

INNOVEX

EXECUTIVE COMPENSATION BENCHMARKING

Everything you need to know...



What is INNOVEX Executive Compensation Benchmarking.

Know what hiring activities your competitors are up to.

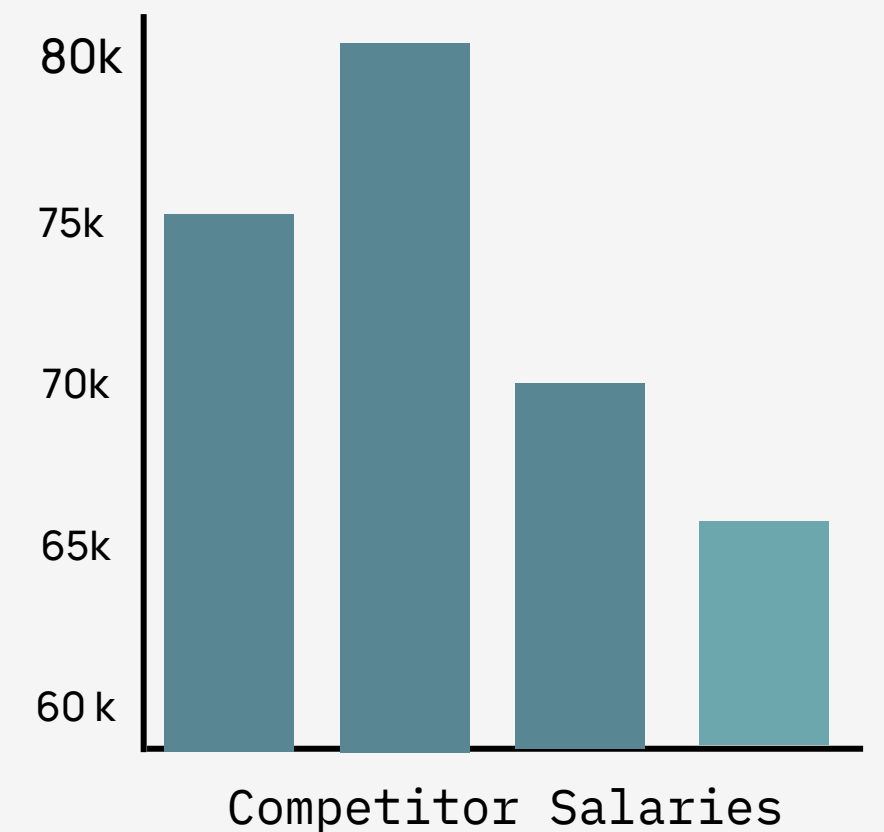
Our Executive Compensation Benchmarking resources allows you to receive REAL-TIME data from an actual Consultant on the C-Suite hiring/retaining in your Operating industry.

Innovex can spare you of the time consuming process of reviewing the market and designing compensations packages, by providing an impartial external view allowing you to make a swift decision.



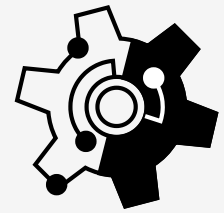
What information do we provide?

- ✓ Compensation package market range
- ✓ Your current market position
- ✓ Other benefits featured in compensation packages
- ✓ Compensation packages offered by competitors
- ✓ Geographical location of data
- ✓ Data from your Operating industry
- ✓ Market data used to draw the report

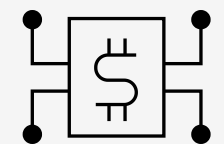


Who do we Help?

We provide reports of the actual compensation packages of **Leadership** and **C-Suite Teams** for organisations working within the following industries:



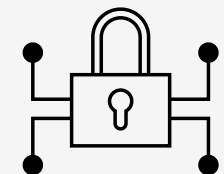
Technology



Fintech



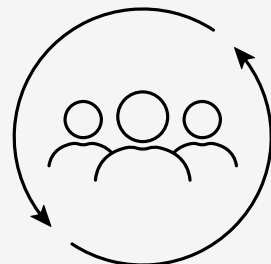
SaaS



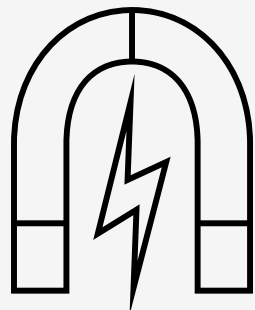
Cyber security



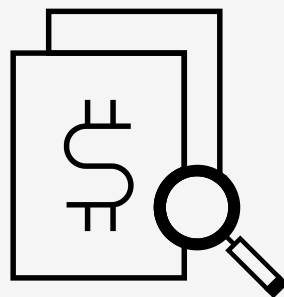
Benefits of Innovex's Executive Compensation Benchmarking:



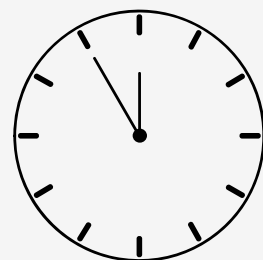
Increase
Employee Retention



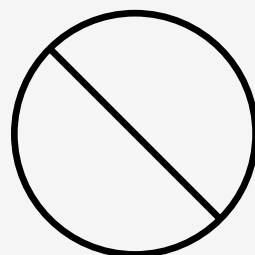
Attract
Leading Talent



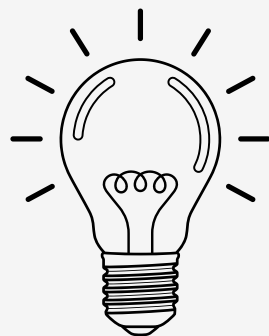
Reduce
Hiring Cost



Increase
Hiring Speed



Remove High
Unneeded Costs



Influence
Improvement



INNOVEX

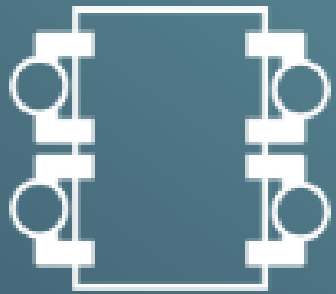
Executive Compensation
Benchmarking

Vs

Your Regular
Benchmarking Tools

	INNOVEX Executive Compensation Benchmarking	Regular Executive Compensation Benchmarking
Provides an Exact Salary Average	✓	✗
Provides Information on Your Competitors	✓	✗
Uses Primary Data	✓	✗
Looks at Roles in Specific Sector	✓	✗
Searches for any Level Role	✗	✓
Payment Satisfaction Guarantee.	✓	✗

How it Works



Execute a detailed brief with all stakeholders involved to ensure all are aligned.



We provide weekly updates via phone and email throughout.



Design a unique research strategy to map industry pools usually based on operational and geographical location



Provide tailored reports, allowing you to make a strategic decision on your next step.



What People Have to say About the Innovex Way.

"We have been delighted with Innovex's performance and feel that they provide us with precisely the sort of high paced, focused and aligned approach which positions them as great representative of our business."

REBECCA GRATTAN,



"From the outset, Innovex has demonstrated to be fully committed to the success of the relationship, each and every time. I would certainly recommend scale-ups that are looking for exceptional and hard to find talent, to work with Innovex."

MATTHIJS ALER,



What People Have to say About the Innovex Way.

"I have worked with Innovex as a candidate and now a client - both have been great experiences so far. The way they represent a business from a candidate's perspective is impressive and reassuring to know when working with them as a client.

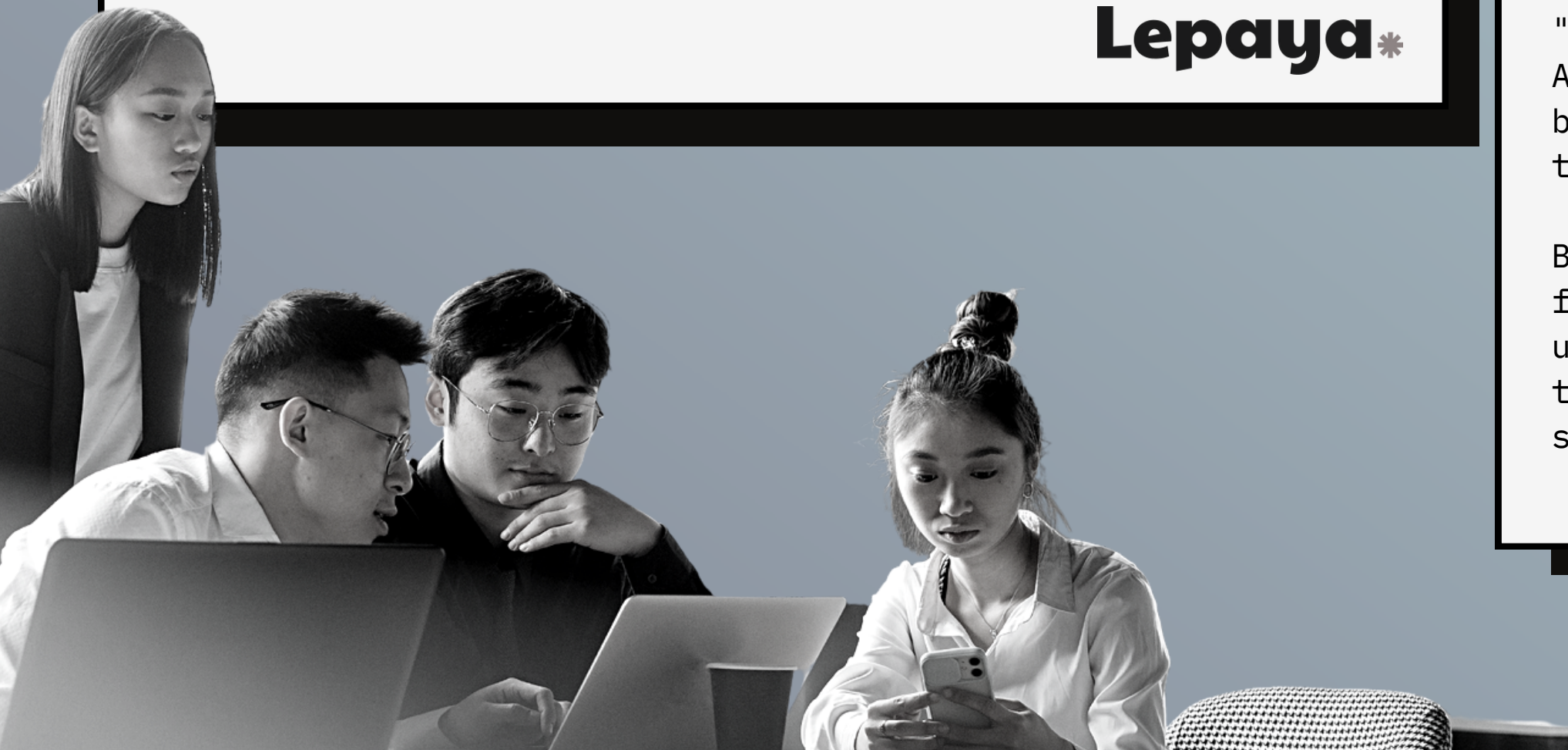
Their candid approach and results-driven focus ensure that they deliver"

Lepaya*

"Innovex ways of working is high energy, thorough and fast. A great partner that is a joy to work with. Innovex has been crucial in our effort to strengthen our Executive team.

By listening well to our needs and solid experience in the field, we were able to find the perfect fit in an unrivalled time! We have certainly saved 4 months of search time for executive spots, Innovex works at unrivalled speeds."

Amberscript



FAQ 's

How long does the process take?

4-6 weeks from start to finish

What sources do you use?

We use primary data which we get from the competitors and those who are operating in your industry and geographic location.

How many compensation packages can you benchmark at a time?

We have worked with companies that need just 1 salary benchmarked to companies that need full reviews of their 30-person leadership team.

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